From: <u>Delgado, Eric</u>

To: <u>Hayes, Mark; Delgado, Paige; Moore, Gary; Foster, Althea</u>

Subject: RE: Thank You!

Date: Monday, April 29, 2013 6:16:44 PM

We love you too Mark

You forgot to thank Duane!

From: Hayes, Mark

Sent: Monday, April 29, 2013 6:01 PM

To: Delgado, Eric; Delgado, Paige; Moore, Gary; Foster, Althea

Subject: Thank You!

I just wanted to personally thank each one of you for all your help during the West Fertilizer site. It's a blessing to have colleagues who are willing to help at a moment's notice without any hesitation. Also makes all of the hazards of the job (management, politics, etc. ②) a lot easier to deal with. Thanks for being there.

Mark